

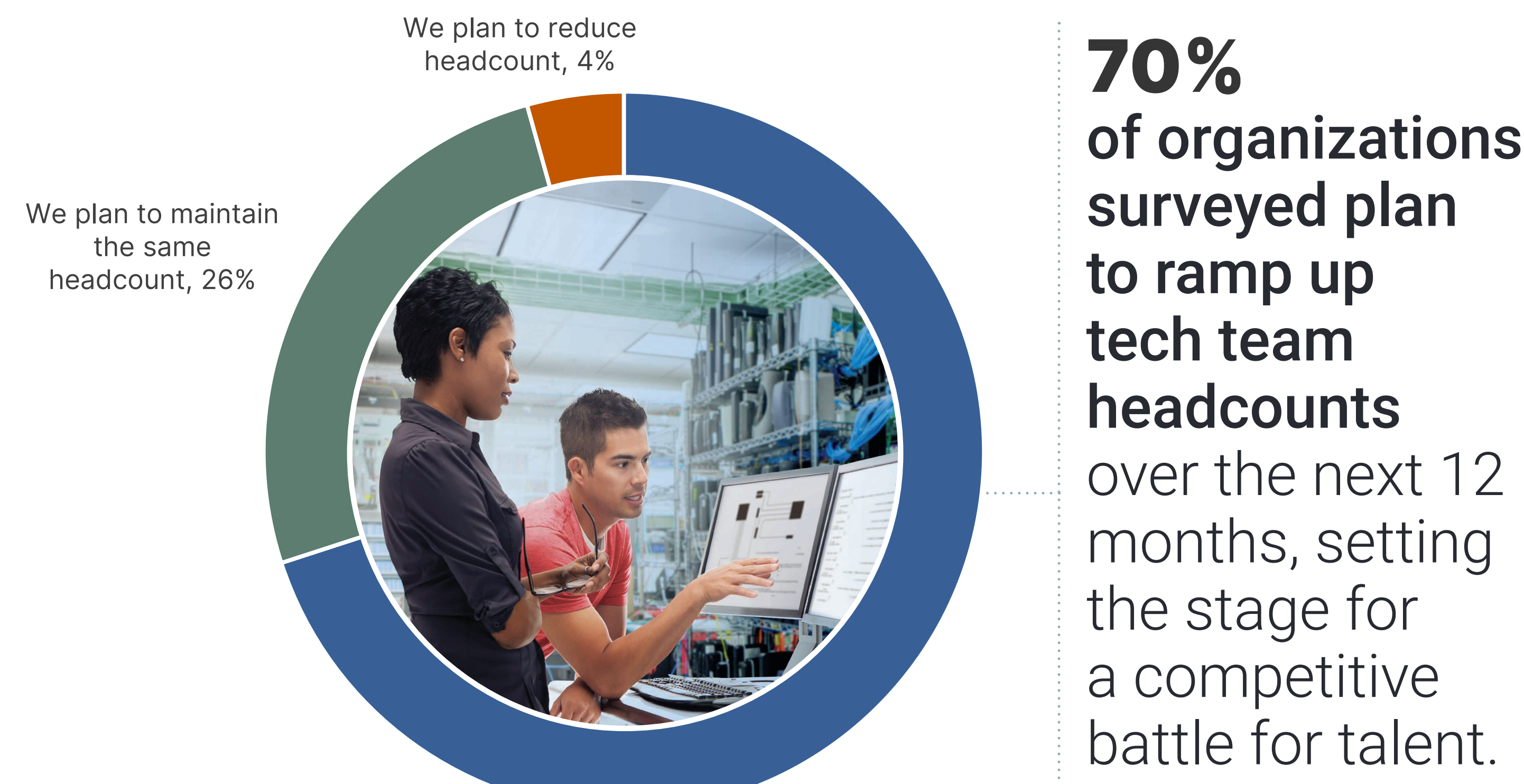
Skills Gaps, Talent Shortages, and Staffing Strategies

Getting, and Keeping, the Tech Talent You Need Now

Results from a survey of 300 technology hiring managers show that hiring headwinds are on the horizon, and there is a mission-critical mandate to overcome them.

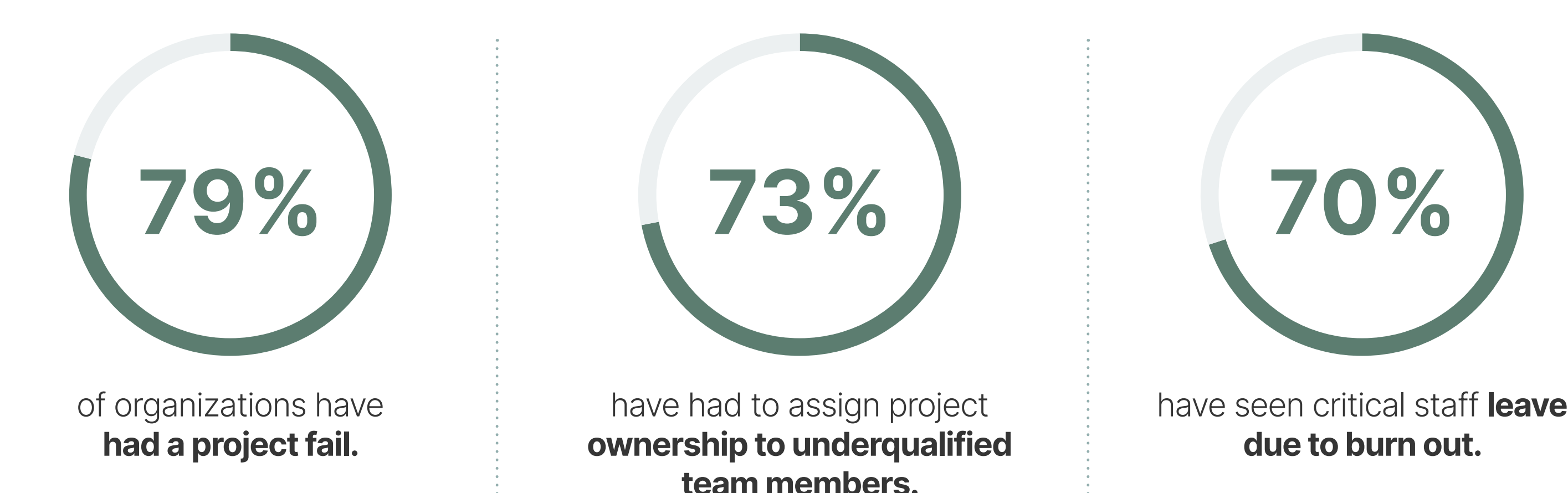
This Enterprise Strategy Group Infographic was commissioned by Experis and is distributed under license from TechTarget, Inc.

Organizations unable to consistently, efficiently hire tech talent are at risk



Organizations that have experienced tech talent hiring and retention headwinds face tech and business challenges as a direct result, including:

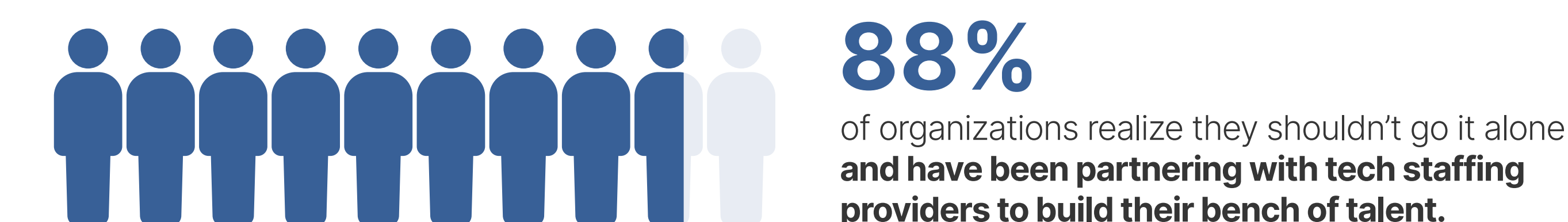
TECHNOLOGY:



BUSINESS:

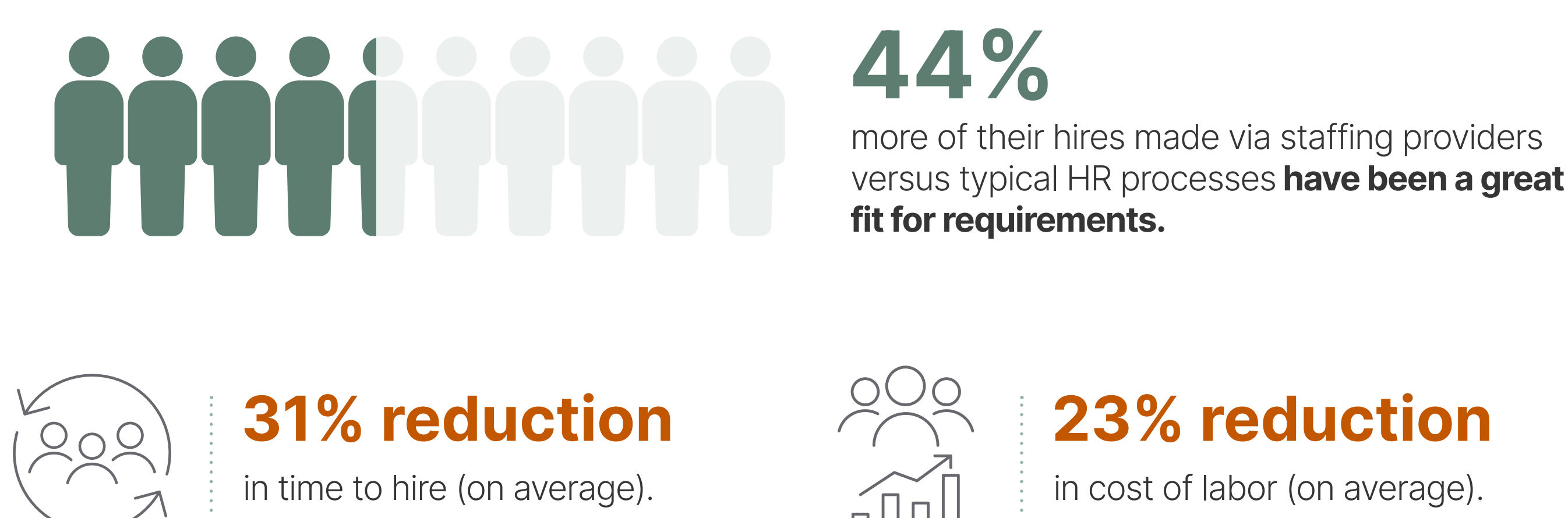


Staffing firms provide expedited and better fitting tech talent



Tech staffing providers' specialization pays dividends while internal HR teams can focus on core capabilities.

Organizations have reported:



What to look for in a tech talent staffing provider

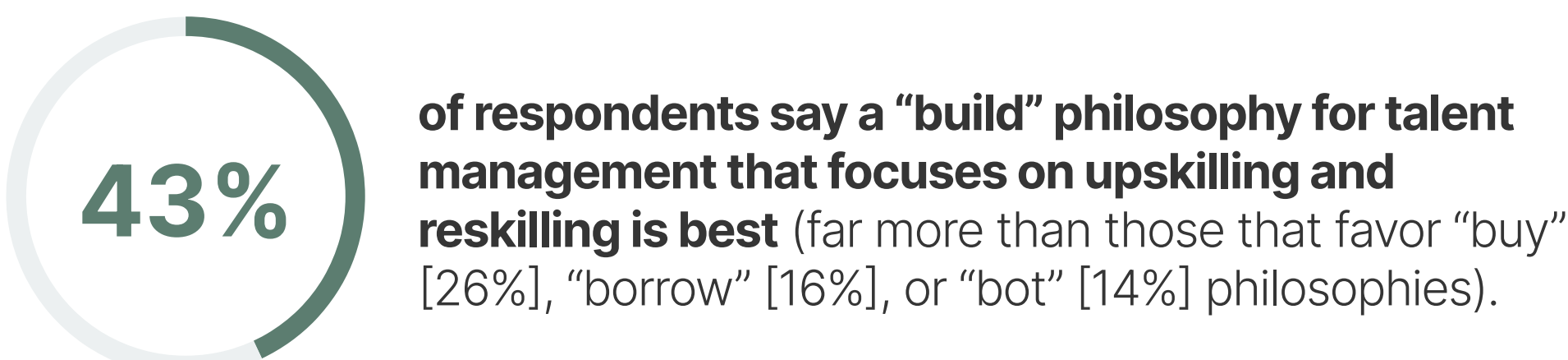
GLOBAL REACH:

83% of organizations are pursuing a more globalized tech talent strategy, and finding a staffing partner that can support these global initiatives is critical.



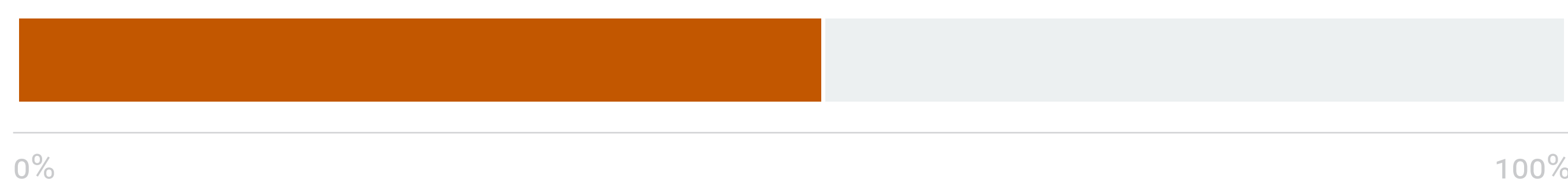
ABILITY TO UPSKILL:

A provider that can grow your team's skills in addition to your team's headcount is necessary.



INDUSTRY EXPERTISE:

53% of respondents say verticalized expertise is the provider attribute most often prioritized by tech hiring managers when evaluating staffing providers.



Conclusion

While recent trends in the tech sector have indicated labor market softening, data indicates that this trend may soon reverse, and organizations caught flat-footed face significant risks. Tech staffing providers can provide organizations with the talent pipeline they need to thrive. For a deeper dive, download our eBook discussing the data.

[Download the eBook](#)